

COUNTRY REPORT SPAIN
EANA Berlin June 15 and 16, 2018

PUBLIC SECTOR :

The Spanish doctors came to Madrid on 21 March 2018, in front of the Ministry of Health and in front of the Palace of the Government, to demand an answer to their complaints which are:

1) **A REQUEST TO INCREASE THE SALARY**, since doctors have lost between 25-30% of the salary since 2010. Under the pretext of the economic crisis, the state started a 9% reduction of the salary base, loyalty and extra payments in 2010 and then continued by the freezing of salary and other supplements of the professional career and the decrease in the number of guards, etc. During this period, the cost of living increased.

2) **A REQUEST FOR EQUIVALENT PROFESSIONAL SALARY IN ALL THE SPANISH TERRITORY** since a doctor who works with the same responsibilities earns 500-700 € less per month according to the region of Spain. It must be said that the competences in matters of health of each Autonomous Community include the human resources.

The police and other forces of state security have already agreed to have the same salary. There is no reason not to do the same with doctors.

3) **A REMUNERATION OF THE GUARDS AS A REGULAR TIME OF EXTRA WORK**, since at present they are considered as an extraordinary time with a pay less than ordinary work.

4) **RECOVERING THE 35H. BY WEEK**, removed with the economic crisis since 2012.

5) **PROFESSIONAL EQUALITY IN ALL SERVICES OF THE DIFFERENT AUTONOMOUS COMMUNITIES INDEPENDENT OF THE CONTRACT OF WORK.**

6) **CONVOCAION OF PUBLIC WORKS PLACES AND ALSO TRANSFERTS OR CHANGES** with a biennial (minimum) periodicity and that co-official languages are not a request.

7) **A NUMBER OF PLACES OF APPROXIMATIVE TRAINING** asking for the different professional specialties in training of postgraduates of the Faculty of Medicine of each year, that at the moment is insufficient.

8) **GUARANTEE THE APPLICATIONS FOR THE TITULATION FOR EXTRACOMMUNITY PHYSICIANS**

9) **A FLEXIBLE WITHDRAWAL BETWEEN 60 AND 70 YEARS.**

10) **AN IMPROVEMENT IN HEALTH FINANCING** since currently it is 6% of GDP

and in 2009 was 7%. The object is to arrive at 7.5%.

PRIVATE SECTOR :

1st NATIONAL CONGRES OF PRIVATE AND CONCERTED MEDICINE
SEVILLA NOVEMBER 9-10, 2017

1. Private / concerted healthcare in Spain is booming.
2. The Excessive concentration of health companies is propitiating dominance of competition that can become abuse.
3. the majority of the medical colleges is not in accordance with the employment relationship or with the salaries with the health insurers and the hospital centers. medical schools question the lack of their freedom to impose minimum fees and question solutions
5. The doctor-patient relationship is weakened by the transfer of the insurance codes from the doctor to the large hospital centers
6. The efficiency of the public and private system of Spain is based on the low salaries of doctors
7. the remuneration of Spanish doctors is 30% to 40% below that of the countries in our European environment
8. In the EU there is no confrontation between public and private systems but cohesion and synergy for better medical care
9. In the EU, insurers that cover public health care (equivalent to mutuals) can not give benefit by law
10. any transfer to the autonomous communities, especially sanitary ones, is badly valued by the agents of the sector, who prefer centralized services and not one in each autonomous community
11. Spain is the second oldest country in the world after Japan, which will increase health costs in the future
12. the private health system of Spain will be able to absorb patients derived from countries of the European Union protected by the law of cross-border healthcare
13. health insurance companies are the only ones, in the last 15 years, that continue to increase their turnover
14. the associationism of professionals is the best system to establish dialogues with insurers and hospital centers
15. we must achieve homogenization of medical fees in all provinces

16. the doctors have been deprived of the representativeness before the insurance companies and hospital centers
17. It is absolutely necessary to unify and contextualize concepts of private healthcare so that we all speak the same language
18. Doctors have been without adaption of income for 15 years, while policies and benefits of companies increase
19. medical ethics and deontology must be present in all consultations and private or public centers
20. The world of e-health is an immediate future and telecommunication companies want to lead the project.
21. All participants of the congress express the need to give continuity in a biennial way to these national congresses of the private practice of medicine

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